

	<p style="text-align: center;">GESELLSCHAFT FÜR ELEKTRISCHE HOCHLEISTUNGSPRÜFUNGEN</p> <p style="text-align: center;">Mitglied der SHORT-CIRCUIT TESTING LIAISON (STL)</p> <p style="text-align: center;">Informationen zum Datenschutz für Bewerber</p>	<p style="text-align: right;">GP 302</p> <p style="text-align: right;">2023-01 Rev.04</p> <p style="text-align: right;">Seite 1 von 3</p>
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Information sheet on handling personal data in the application process

As part of the application process, we will process your personal data for the purpose of initiating an employment relationship. Due to the General Data Protection Regulation (DSGVO) Art. 13 DSGVO we are obliged to inform you about the following:

Responsible for the collection and processing of your data:	Data protection officer of PEHLA GmbH:
PEHLA GmbH Beckstraße 15 69469 Weinheim Tel. +49 6201 469 1505 E-Mail: office@pehla.com	Projekt 29 GmbH & Co. KG Ostengasse 14 93047 Regensburg Tel. +49 941 2986930 E-Mail: anfrage@projekt29.de

Your data will be collected and processed as part of the recruitment process or initiation of the employment relationship.

The required data includes in particular your master data (especially first and last name, name affixes, nationality), your contact data (especially private address, mobile and landline number, e-mail address), other data (e.g. skill data, social data, bank details, special health data and, if applicable, criminal record).

Your personal data is collected directly from you. However, due to legal requirements, your data is sometimes also collected from other sources, such as a job agency or from publicly accessible sources (e.g. professional networks).

Within our company, your personal data will only be disclosed to those persons who need it to fulfill our contractual and legal obligations, such as the HR department, the accounting department, the specialist department or the works council.

The administrative committee of PEHLA GmbH has access to the personal data due to involvement in the application process.

Your data will not be transferred to a third country (outside PEHLA-Switzerland).

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Purpose and legal basis

The data processing serves to initiate an employment relationship. The relevant legal basis for this is Art. 6 I b) DSGVO in conjunction with. § 26 I BDSG.

We may process your data on the basis of your consent pursuant to Art. 6 I a) DSGVO, for example, if you consent to a longer storage of your data for inclusion in an applicant pool. Where necessary, we also process your data on the basis of Art. 6 I f) DSGVO in order to protect legitimate interests of us or of third parties (e.g. authorities). This applies in particular within the company for purposes of company management, internal communication and other administrative purposes.

Insofar as special categories of personal data are processed pursuant to Art. 9 I DSGVO, it serves the exercise of rights or the fulfillment of legal obligations arising from labor law, social security law and social protection. This is done on the basis of Art. 9 I b) DSGVO in conjunction with. § 26 (3) BDSG.

In addition, the processing of special categories of personal data may be based on consent pursuant to Art. 9 I a) DSGVO in conjunction with. § 26 (2) BDSG.

If we want to process your personal data for a purpose not mentioned above, we will inform you in advance.

We do not use any data for profiling (scoring) for the initiation of the employment relationship as part of the application process.

If your job application is rejected, the data you have provided will be deleted in accordance with the General Data Protection Regulation (DSGVO) two months after notification of the rejection. This does not apply if longer storage is necessary due to legal requirements (for example, the duty of proof under the General Equal Treatment Act) or if you have expressly consented to longer storage in our database of interested parties.

You have the right to information about the data stored about you. Under certain conditions, you can request the correction or deletion of your data. You may also have the right to restrict the processing of your data and the right to receive the data you have provided in a structured, common and machine-readable format.

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Right of objection and revocation

You have the right to revoke your consent to the processing of your personal data without giving reasons with effect for the future.

If we process your data to protect legitimate interests, you may object to this processing on grounds relating to your particular situation. We will then no longer process your personal data unless we can demonstrate compelling legitimate grounds for the processing that override your interests, rights and freedoms, or the processing serves to assert, exercise or defend legal claims.

You have the right to lodge a complaint regarding the handling of your personal data with the above-mentioned data protection officer or the data protection supervisory authority. The supervisory authority responsible for you is:

The State Commissioner
for Data Protection and Freedom of Information Baden-Württemberg
Lautenschlagerstraße 20
70173 Stuttgart

The provision of personal data is necessary for the initiation of an employment relationship. If we do not receive the required data, you cannot participate in our application process.